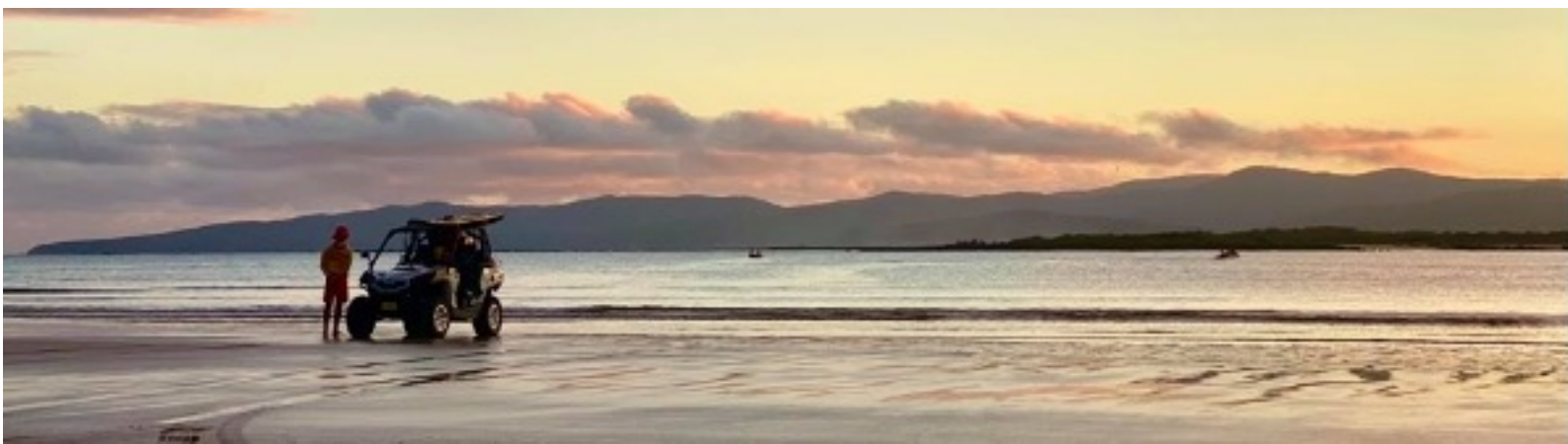




PORT SORELL SURF LIFE SAVING CLUB

ANNUAL REPORT 2023-24

**BE RESPECTFUL - BE SUPPORTIVE - BE RESPONSIBLE -
EMBRACE OPPORTUNITIES - GIVE YOUR BEST EFFORT**





PORT SORELL SURF LIFE SAVING CLUB (PSSLSC)

ANNUAL REPORT 2023-24

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In my first year as President, I have learnt a significant amount about what it really takes to keep a surf club running! We had quite a few people stepping into new roles or first-time roles, and I am so thankful to everyone experienced or otherwise for the commitment and passion they have shown to our little Club and to making it the best it can be.

This role brought with it much responsibility – to our volunteers in acknowledging their efforts and supporting their needs, to our members to ensure everyone feels heard, valued and welcome, to lifesaving and the very real importance of the core aspect of why this Surf Club exists, to our kids who are the future of everything we do here and to our local Community to offer services and experiences that bring us all closer together and provide a sense of belonging.

All these things take time and careful consideration and, like anything in life, it is an ongoing process of learning and growth. I was fortunate enough to be given the opportunity recently to attend the Ready to Lead program put on by Lifesaving Victoria which allows women across all aspects of Lifesaving from Fire, Ambulance, Surf Lifesaving and SES, the opportunity to come together and grow on their leadership journeys.

Surf Life Saving Tasmania sponsored myself and three other women from Surf Life Saving Clubs in Tasmania and I hope the knowledge and contacts gained will not only be beneficial to me but also to our Club and community. There are so many incredible opportunities with Surf Life Saving that go beyond the club. You will see later in this report, articles from Nathan Williamson who has been lucky enough to also take up some of these opportunities, and I encourage all our members to consider what Surf could offer them.

Volunteering can be incredibly rewarding and has given me the opportunity to gain immeasurable new skills whilst also forming new friendships. There are so many people in this Club with incredible skills and knowledge – I consider myself very lucky to be able to share in their journeys and be mentored by them.

Moving into next season our new strategic plan will be in place and we have some very clear goals and plans. Our biggest pushes will be around increasing our volunteer base across all facets of the Club, with particular emphasis on Lifesaving and patrol volunteers, as well as looking at improvements to our facilities.

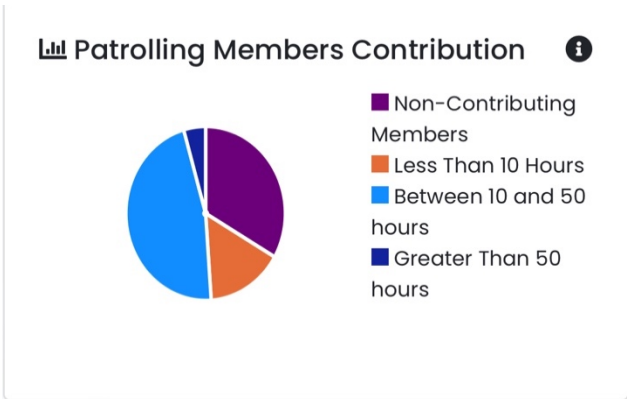
I can't say it often enough – it takes a team to make this Club run and we are very fortunate to have this team around us. Onward and upwards to the 24/25 season!



This season has been challenging, yet our dedicated team of 60 patrollers have risen to the occasion, collectively volunteering 1,500 hours on Port Sorell beaches. Their efforts have spanned both beach patrol and various community events, demonstrating their passion and commitment to public safety in our community.

Throughout the 2023/2024 season, our members have conducted 37 preventative actions, executed 4 on-patrol rescues, responded to multiple search and rescue callouts, and administered first aid in 6 recorded instances.

Our lifesaving capabilities received a significant boost this season with the addition of a new Can-Am vehicle, an outboard IRB motor, and various other essential accessories. These enhancements have equipped us with state-of-the-art, rescue-ready equipment available 365 days a year, ensuring we can respond swiftly and effectively to any situation.



The Red and Yellow we display on patrol are a symbol of safety and trust. I hope you are all filled with pride in wearing the colours and representing PSSSLSC and the community as I am. We extend our heartfelt thanks to every patroller for their tireless efforts this season. Your commitment and professionalism are deeply appreciated by all.

The Senior season began early with our chilly winter/autumn training sessions. Moving into one of the loveliest summers we have had.

Special thanks to: Coaching crew: Brent, Tom, Natasha, Ben H, Grant, Ben B, Jo and Tim and to Cooper and Jordy Armitstead for helping create a training schedule and sessions. It is wonderful to work with such a supportive group of people willing to step up and help out.

Age Managers - thank you for your support and giving your best to the athletes on the day.

Tom Clarke for taking ski paddling sessions and Tim Chilcott for taking learn to ski.

Iron training with Brent Armitstead, and board and swim training with Natasha Armitstead and Grant Armitstead, allowed our athletes to improve their skills, knowledge, and fitness.

It was pleasing that we maintained a high level of training participation and commitment across the season. With the help of many coaches, we offered a variety of training disciplines to cater to our athletes, and we will continue to look at ways to improve the options for our athletes. The individual results at state carnivals and across other surf sports events demonstrate our athletes' dedication and the quality of the coaching. They are all a pleasure to coach as they support each other and are willing to take on advice. With confidence, we can say that every athlete improved in their performances across the season. Many of our senior group not only trained hard, they also gave their time to support the Nippers with water safety and coaching.

It was great to see our athletes participating in the Ocean Swim Series, Winter Paddling Series, Iron Ocean Series, Performance Squad, and of course, all the carnivals. For a small club we have quality competitors and coaches achieving top results at a state level. This was evident with our senior team achieving second place in the State Championships Handicap Shield.

Congratulations to Oliver Hart, Jordy Armitstead, Freja Harris, Byron Hart and Grace Greenhill, for being selected in the Tasmanian Surf Sports Performance Squad for the 2023/24 season. The squad participated in a 2-day camp at St Helens. Athletes had specialist training from top coaches in board, ski, surf negotiation, strength and conditioning, and sports psychology/meditation. Thanks to Lindsay Harris for supporting the camp and coaching all the athletes in sports psychology and meditation.

State Team Trials took place at Carlton Park in November. Port Sorell were very proud to see Jordy Armitstead and Oliver Hart make the State Team to compete in Interstates at Maroubra, NSW. Athletes had a full day of competition with each individual competing in four to six events. Tasmania also had a Super Surf League Team compete at Maroubra over the three days leading up to the Interstates. This team consisted of the best 10 Tasmanian athletes and congratulations to Cooper Armitstead for making this team.

Port Sorell was very well represented with Brent Armitstead. State Assistant Coach, and Natasha Armitstead State Assistant Manager, supporting the state teams. The state teams were the most successful teams that Tasmania has ever taken away.

The Tasmanian State Championships were held at Penguin Surf Lifesaving Club. Competitors were fabulous competing in as many individual and team races as possible.

Nathan, Oliver B, Seth, Oliver H, Jordy, Tess, Ari, Estella and Freja are super stars. They work hard and support each other in every way. Big thanks to Freja for competing up an age group to add to our team and individual success. Some Team highlights were:

- Silver medal for Oliver B, Seth, Oliver H and Jordy in the Beach relay
- Silver Medal for Ari, Tess, Jordy and Oliver in the U/17 mixed relay
- Individual results: Podium finishes for Oliver B, Jordy, Seth and Tess.

At the end of the State Championships, the Binni Wilson Shield for the most outstanding male and female athlete was announced. Jordy received the joint male winner with Sam Castles from Carlton Park, and Kate Clingeffer from Clifton won the female category. Jordy, receiving 4 individual medals in the open category and 5 individual medals in the U17 events.

The ultimate event to test our athletes is the Australian Surf Lifesaving Championships (Aussies). This year, Jordy Armitstead was our only competitor at Maroochydore beach on the Sunny Coast. We wish him luck. We also thank Burnie Surf Club for providing transport for his equipment to Queensland.

Our Masters competitor, Ben Hart, continues to lead by example, he is a wonderful role model for our athletes and competed well at the Masters Championship.

We have all enjoyed the new and safe storage for our Surf Sports Equipment, with new racking this year for our mals and skis. Thanks to everyone who has contributed their time to constructing the storage areas. The new Fenn skis have been a fabulous addition for our competitors, particularly at carnivals. We have been lucky to obtain a grant for 1 or 2 new Mal boards. Which we hope to have ready for next season.

We finished our season with a Pickleball and pizza night. It was a fabulous night full of fun and laughs.

To all of our coaches, SEMS users, officials, cooks, gear transporters, water safety, trainers, and parents, I thank you for your contribution to our club and the support you provide our athletes and surf sports program. A club is only successful if the members who support it and everyone plays their part – we are extremely fortunate.

PENGUIN ISLAND SWIM

BEN HART & ROHAN KILE

Port Sorell Surf Life Saving Club once again held the Penguin Island Swim on 21st January 2024 as part of the 2023/24 Tasmanian Ocean Swim Series.

The weather was perfect for the event, with warm water and a light breeze.

We were very lucky to have a new major sponsor this year – **Leaping Goat Coffee** – who donated the prize money for the event.

We also had a punnet of berries for every competitor, which is always a favourite, donated by Costa, and Berry Indulgence were on hand serving ice creams to the competitors.

Our race has the reputation as being one of the best organised events of the series, and again we did ourselves proud. Our patrol members stepped up to provide excellent water safety support in their typical no-fuss way and other club members helped out as Marshalls and Recorders.

We had some minor technical issues with Webscorer, which is the digital platform we use to time all our competitors, but we got there in the end, and the races started only 5 minutes late!

Adam Wiseman was the Open Men's 2km race winner this year, which made amends for his close loss the previous year. Lucy Smith swam very well to take out the Open Women's event, after winning the 500m event the year before. In the 500m race, Kahawai Benson was the first male and Kendall Dobson the first female.

A total of 102 swimmers competed on the day, which is big jump in numbers from last year, probably due to the great weather we had. It was great to see many of our club members and other locals participating in the event. We look forward to hosting the event again next year.



The 2023-24 season started with great enthusiasm and participation in our Nipper program soared, creating an infectious buzz on the beach. We saw a significant increase in new memberships and engagement, a testament to the vibrant community spirit and dedication to our youth program.

As our club continues to grow, the success of our program is heavily reliant on the support of our volunteers. This season, we were fortunate to have numerous new parents' step in to assist and support our dedicated coaches during training sessions. Many also took on age manager roles during carnivals, ensuring the smooth operation of our events, supporting our children with everything from sunscreen to caramel slice!

Our Juniors competed in carnivals across Tasmania, showcasing their skills and dedication. Impressively, many of our juniors stepped up to compete in age brackets above their own to ensure team events were fully represented. This willingness to challenge themselves and support their peers was rewarded with some notable successes. Our largest representation, where we had approximately 40 competitors, was the Burnie Carnival, where our athletes performed exceptionally well, demonstrating both their individual skills and team spirit.

One of the highlights of the season was the two-day State Championships held at Clifton Beach. Despite the massive surf conditions, our juniors displayed remarkable resilience and determination. With just under 30 competitors, our club was well-represented across various events. The challenging conditions led to over 100 rescues over the two days, underscoring the importance of water safety. A massive thanks goes to the water safety team for their vigilant efforts in ensuring all competitors made it back to the sand safely during the water events.

I want to acknowledge the tremendous work of our coaches, who dedicate every Thursday night and Saturday morning throughout the long season. Their commitment is the cornerstone of our Nipper program. These dedicated individuals create a fun and supportive environment where Nippers learn important lifelong skills, from water safety and surf sports techniques to teamwork and leadership. The positive impact they have on our juniors cannot be overstated, as they foster a love for surf life saving and instil values that extend beyond the beach.

As we look forward to the opportunities next season will bring, we are excited to continue growing our inclusive culture of "bringing the community to the beach." Our juniors will keep developing their skills and knowledge of surf life saving and surf sports, building on the strong foundation laid this season. We aim to expand our program further, offering even more opportunities for engagement and learning. We plan to introduce new training sessions, workshops, and activities that will cater to a wider range of interests and skill levels.

Our goal is to not only develop proficient surf life savers but also to cultivate a sense of community and belonging among our members. We are committed to fostering an environment where everyone feels welcome and valued, and where each individual can thrive and contribute. As we continue to grow, we will focus on enhancing our support systems for volunteers, providing them with the necessary resources and training to succeed in their roles. If you are interested in stepping into a volunteering role with nippers please email us for further info. We hope to encourage more parents and community members to become bronze medallion or surf rescue certificate holders for the 24/25 season.

NIPPER CLUB CAPTAINS

GRACE GREENHILL

I've had the privilege to be one of the club captains this past season and I'm extremely grateful for the opportunity.

During this season I've had many highlights, including:

- Working with the upcoming nippers as they experience 'miniature' waves – their smiles were the most rewarding part!
- Being a nominee for Junior Tasmania Surf Life Saver of the year. This experience was so memorable, including being interviewed by a selective panel.
- Experiencing 4–6-meter waves at Clifton. All those who experienced the waves should be incredibly proud. Looking back this is a huge highlight for me, although at the time being smashed about, I was not so proud! It is good to have the time to reflect!

It has been lovely getting to know all the nippers better and watching them work hard and having fun. I'd like to thank all the coaches for their continual encouragement and commitment. I'm sure they're truly grateful for your assistance and knowledge. Also thanks to everyone who contributes to catering and serving the food, cleaning and sorting uniforms.

I am looking forward to being part of an inspirational patrol team, learning the valuable skills of becoming a successful surf life saver, and working towards my Bronze Medallion in coming years.

And finally, a message to the nippers, enjoy your time as a junior, celebrate yours and other's achievements. Try everything and positively impact our club environment. Encourage friendships that are so worthwhile. I'd like to thank Laura, Courtney and Amber, for their continual effort, organization and time-consuming work, to positively improve our club. This role is so rewarding, yet so fulfilling, and I am forever appreciative of this role.

BYRON HART

The past surf club season, I have had the privilege to be one of the club captains to this wonderful club. It was a big jump for me when I transitioned to Under 14s because I had a big job as captain, but I also had much bigger board. A Maul is completely different to a nipper board and so much bigger! You paddle on your knees and you fall off quite a lot to start with, but then it becomes easier with practice, and eventually you can paddle way quicker than on a nipper board.

The things I loved most about this Club is our participation in carnivals. We are a small club, so the participation we get for the carnivals is huge, particularly at the Hobart carnivals. This year, Clifton had massive waves, it was scary but most of our Club had a go anyway, even though quite a lot of us fell off because we hardly ever practice in waves.

My favourite trainings were when we did something different like swimming around octopus rocks looking for seahorses. Sometimes we would jump off octopus rock or paddle to penguin Island and back. That was definitely the best thing at training, except maybe the sausages afterwards.

Thank you coaches and others who helped out around the club this year. We couldn't have done it without you. And thanks to the parents for taking their kids to training and carnivals and most of all thank you nippers for letting me have such a wonderful last season at the club and I hope you enjoy the new club captains (just not as much as me). And to roundoff, I think that being a club captain was a very good experience for me and I reckon everybody should have a go doesn't matter if you get it or not it's still an amazing experience.

NATIONAL LEADERSHIP COLLEGE

NATHAN WILLIAMSON

The national leadership college was such an influential experience that can change your outlook on how you lead your peers. The weeklong journey was in Sydney NSW, and we were situated in a local hostel at the Rocks. From this spot it was a mere 5-minute walk to major attractions such as the Harbour Bridge and circular quay, the view from the rooftop bar was amazing and the city skyline was beautiful at night.

Going into the week I had no idea what to expect, and I experienced activities that put me out of my comfort zone straight away. Item number one, YOGA! You would never catch me doing anything like this, but this was the point, we aren't always in an environment that we can be comfortable in. Throughout the week this became even more evident when we did a flash mob (public pop-up dance) on the docks of Sydney -talk about out of your comfort zone!

Guiding us through the week were our facilitators and mentors. All of which were past NLC candidates. This team had a wealth of knowledge and real-life experiences to back up the concepts they were presenting. The team had come from all walks of life, a nurse, paramedic, engineer,

lawyer just to name a few, but all mainly had one thing in common... passion for our organisation. They set the tone for the week and made us reflect deeper into what we were learning and most importantly what we could take from the week's experiences.

This week was a hive of people that had experience in all aspects of the movement from paid SLSQ staff to volunteers, with all of us looking to improve our leadership. Our facilitation group made a promise to each other that we would use the connections from NLC to participate in something that once wouldn't have been possible without this networking experience. I have put this to use already by landing a gig on SLSQ'S Development camp at Magnetic Island in far north Queensland, this camp is the same style that SLST runs on an annual basis, except this program is only 1 year old at Magnetic Island. It is a perfect opportunity to help shape this program into a fantastic experience that people can build upon for years to come.

NLC was an experience that I will never forget! The week left me both mentally and physically exhausted and I am so glad I left it all on the court as I learnt so much about myself and how I can influence others to become better members of the community.

ANNUAL AWARDS

PSSLSC CLUB AWARDS 2023/2024 Season

- Senior Coaches Award – Estella Austin
- Senior Competitor of the Year – Jordy Armitstead
- Youth Volunteer of the Year – Freja Harris
- Georgina Crantock Masters Award – Ben Hart
- Miles Ford Clubman (Volunteer of the Year) – Laura Dixon
- U19 Lifesaver of the Year – Jack Waddle
- Breaker Award – PSSLSC Functions Team – Penny Burbury and Jo Coates
- President's Award – Ben Hart
- Todd Rockcliff Memorial Award (Lifesaver of the Year) – Ross Beveridge
- Committee recognition award for 15 years continuous service – Ross Beveridge



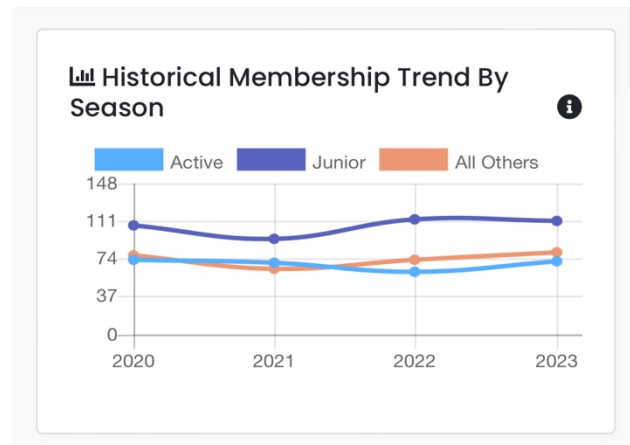
MEMBERSHIP

DEB HICKS

Although we tend to think of our membership year starting with our Registration Day (held October 28th), we are aligned with SLST and the membership year is currently July 1 – June 30.

Membership categories have often been a bit confusing so this year we simplified our options with a base fees for a nipper and parent, and adding extra nippers or parent onto the membership as needed, whilst still capping our family membership. This season also saw an increase in families utilising Ticket To Play and we encourage this government funded initiative to get more kids into sports.

This season we had a 7% increase in membership with 109 nippers and 154 social/active memberships.



EDUCATION AND TRAINING

DEB HICKS

Training and education is a cornerstone of the provision of our lifesaving services to the public. Without qualified personnel we are unable to fulfill our service agreement with Surf Life Saving Tasmania and keep our beaches safe. Each season Surf Rescue Certificate (SRC), Bronze Medallion (BM) holders, IRB Drivers and Crew must undergo skills maintenance to remain proficient in their various qualifications. Other award holders such as First Aid, Advanced Resuscitation, Age Managers and Coaches must also do regular skills updates to remain current. With limited resources within our own Club, we drew on support from assessors from Devonport and Launceston.

With approximately 149* proficiencies assessed in the early part of the season; our resources were stretched to then also conduct training courses for new awards. With only 1 approved trainer - Lachie Frame - we were only able to conduct a SCR course and SCR to Bronze transition at Port Sorell. We were grateful to have Amber Loone from Devonport SLSC assess the new skills of these cadets, with all participants passing. Congratulations to:

- Alex Perkins
- Emma Baldock
- Emma Baldock
- Grace Greenhill
- Sam Bruhn Hicks

Also, congratulations to Emily Frame, Harri Forbes and Lachie Triffitt successfully transitioned from SCR to BM.

Our new BM holders were able to join Devonport who provided a Bronze course as we were unable to.

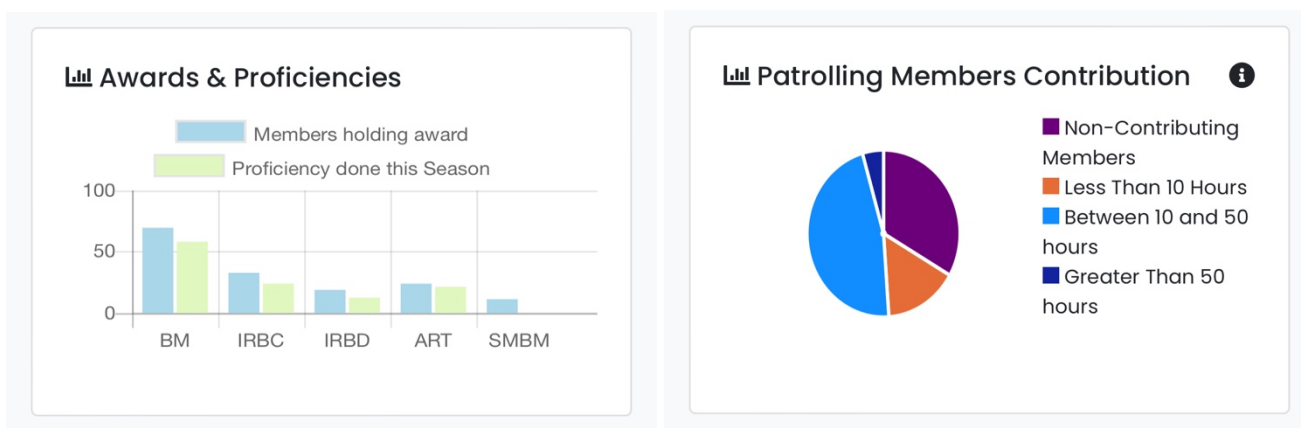
Congratulations to the following who qualified for Bronze:

- Alec Wilson
- Arielle Gaffney
- Ben Rabbetts
- Jack Waddle
- Laura Dixon
- Rose McWillaim
- Tony Denham
- Tess Lodge

Other new award holders included:

- Nathan Williamson and Deb Hicks who successful gained their Silver Medallion Patrol Captain
- Tony Denham, Liz Hart and Deb Hicks achieving their Advanced Resuscitation Technique (ART) award

* Many of our members hold multiple awards



FUNCTIONS AND EVENTS

JO COATES

Port Sorell SLSC's tag line "Bringing the community to the beach" drives our enthusiasm to offer a diverse offering of community events within the surf club precinct. Community events help to ensure that the club's name is associated with feelings of connectedness and inclusivity. They help to remind those in our municipality that we are here to do important work and that we need their support. They provide an audience for our sponsors and an opportunity to showcase our commitment to volunteering.

Equally, these activities are a critical source of income, without which we would struggle to keep the lights on. The treasurers report will reflect this.

Along with U3A hiring our venue for classes twice a week through the year, and our local Ambulance Tas First Responders using the space regularly, take a look at what has been happening on the event and function calendar during our club's 2023-24 financial year:

2023

<i>April</i>	1x adult birthday, 1x funeral
<i>May</i>	our club dinner, 2x baby showers, 1 adult birthday party
<i>June</i>	1 x community group dinner with club catering, 2x community first aid sessions, 1 x community group meeting, 1x club community engagement event (Solstice)
<i>July</i>	1 x community group meeting, 1x Baby Shower, 1 x community group lunch with club catering, 1x club community engagement event (Jazz night)
<i>August</i>	we had a little rest!
<i>September</i>	2 X Eat at the Beach Fridays, 4 x Community First Aid, 2x baby showers, 1 adult birthday, 1x Funeral, 1x club community engagement event (AFL night)
<i>October</i>	2x wedding anniversaries, 1x club community engagement event (Choir at the club night), a Weekend of Photographic Art expo, a community group AGM
<i>November</i>	3 X Eat at the Beach Fridays, 1 x community group lunch with club catering
<i>December</i>	1 X Eat at the Beach Friday, 1 x Child's birthday, 1 x Adults birthday, 1x funeral, 1 x business dinner, 1 x adult party, 1x club community engagement event (summer market 1)

2024

January	1x club community engagement event (Opera/Comedy), 3x club community engagement event (summer markets 2 and 3 plus JJJ Hottest 100), Annual Penguin Island Swim
February	1x club community engagement event (Eat at the Beach and Band night), 1 X SLST community course, 1x engagement party, 1 x funeral, 1x wedding, 2x baby showers
March	1 x baby shower, 1 x wedding, 1x club community engagement event (Neighbour Day)

During the same period the club has also organised a Star Fish Nippers event, 2 party nights for our nippers, 2 volunteer recognition afternoons, and an RSA course.

The feedback from the wider community about our events and social activities more broadly has been exceptionally positive, in particular the extension of the market stalls into the space on Shearwater Park.

At almost a 50% increase on last financial year, 40 of these 60 events and functions required many hours of communication, coordination, and set up/pack-down time. Bar volunteers are sought for most functions and events and are gratefully scheduled by Bar Manager Penny Burbury who spends hours stock taking and stock purchasing. The importance of this team of volunteers cannot be over- stated. Thankyou!

We continue to review our schedule of hire fees and conditions, as well as the club rules that ensure our bar licencing obligations are met.

With so much use, and the role that functions have in generating our income, it is important that the whole property is clean, well presented and fit for purpose. Thank you to those who regularly share the responsibility of making this happen.

Please share your ideas for viable social events that will engage our members and the wider community. Let's keep bringing them to the beach.

Keeping our members, sponsors and our community informed of our activities and core safety messages is the key function of the public relations role. This is achieved through our website, social media, newsletters, the Latrobe Council Newsletter 'Council, Coast and Country' and direct emails to members.

In August 2023, our website was revised and refreshed, and we have engaged Nova Print and Design to host and manage our site. This has proven an effective and efficient way to ensure our website remains current and more importantly, has appropriate measures in place to prevent hacking. We continue to add features to our website to meet our photographic storage and video sharing requirements.

Our social media channels, Facebook and Instagram are key communication points and this year we included more reels of various topics and drone footage of the Penguin Island Swim, thanks to Jesse Beveridge. Reels have drastically improved our reach to the community over static posts. Instagram was also reinstated in an effort to reach a younger audience and we are slowly growing this channel. Producing quality and timely posts will continue to be a focus for the next 12 months.

Our Newsletter was reinstated and is a bimonthly edition which is emailed to all members, published on our Facebook page and our website.

We are a club that is 'bringing the community to the beach' and our community events and markets have provided some great content, raising the profile of our club, increasing awareness of the safety and community services we provide.

Our noticeboards on the club rooms are an important asset for communication and we often receive feedback that not all use social media and people often check our noticeboards as they are passing. In the interest of ensuring we are an inclusive club, improving our communication through the noticeboards will be a priority.

Thank you to members who have contributed content and photos to our channels. We should be very proud of all we have achieved this past 12 months for our members, families, community members and visitors to our beaches.

I am delighted to reflect on the past season by providing an overview of our sponsorship activities and achievements at the Port Sorell Surf Club. In my first year as sponsorship coordinator, I took on this role with little prior experience, but the journey has proven to be immensely rewarding and a significant learning opportunity. I am enthusiastic about continuing in this role. This report summarises the generous support we have received from our sponsors, the successful initiatives we have undertaken, and key considerations for the future.

Our Bronze Sponsors, comprising Clark Metal Fabrication, Shearwater Mechanical and Tyres, Latrobe Rotary Club and Lions Club of Port Sorell and Latrobe APEX, have been instrumental in providing funding for new nipper boards. Their collective contribution has ensured the safety and enjoyment of our participants. Our Silver Sponsors, Elders, Kenlyn Group, and Ghost Rock Wines, have continued to provide unwavering support, contributing to our ongoing success and community impact.

We were thrilled to welcome Leaping Goat Coffee, Shearwater Health and Fitness, and Elite Construction as new Gold Sponsors, with Leaping Goat Coffee signing on to be the major sponsor of our 2024 Penguin Island Ocean Swim. Additionally, we extend our sincere gratitude to AFI Logistics, Costa, MJ Miller Electrical, Harcourts Devonport and Shearwater, and Mechfield FM, for their continued support as Gold Sponsors. To enhance sponsor visibility, we have invested in new signage for our Gold and Silver Sponsors which looks amazing.

Harcourts Devonport and Shearwater have sponsored our new batch of Club bucket and baseball caps which look great and have recently agreed to do so again with a second order as we have run out!

Thanks to Ghost Rock Wines, we have held two highly successful wine drives pre-Christmas and pre-Easter which have been a brilliant addition to our Club fundraising. Look out for more collaborations next season!

Woolworths Port Sorell's donation of \$500 in vouchers has significantly supported our fundraising efforts for sausage sizzles and nipper functions.

As we move forward, it is imperative to ensure equal and increased exposure for all sponsors, particularly our Gold Sponsors, on our social media platforms. Implementing a structured social media strategy will be key to achieving this objective.

There has been a concerted effort this year to address several outstanding building maintenance issues along with repairs to the deck and upgrades to the bar.

With sponsorship from MechField FM, plumbing works were undertaken to install a sink and glass washer in the bar, to make life easier for our volunteer bar staff during functions. Prior to these works all washing up of glasses and water supply had to be undertaken in the kitchen.

Also, in the bar a double and a single door drink fridges were replaced with a new double door fridge and a second-hand single fridge, while a second-hand red wine fridge was also purchased. A grant from the Latrobe Council assisted with the purchase of the double door fridge.

Two concrete expansion joints on the deck were resealed to avoid water leaking into the downstairs spaces, with one completed under maintenance work for the previous building extension works.

Safety inspection and testing of the lift, all fire safety equipment and testing and tagging of all the electrical equipment were undertaken as planned.

A special effort has been made this year to further recognise our valued sponsors with the installation of additional signage, both outside on the deck railings and inside on the Clubhouse wall.

As a requirement of Surf Life Saving Australia, the Board has commenced the process of establishing a risk management and safety system for our building, equipment, and activities. While in the early stages, building inspections have begun to identify our risks and safety issues and this will now be a regular activity for the Board.

During an inspection of the building, it was noticed that sections of the timber cladding have started to warp due to water absorption and will need replacing within the next two years. This will be a significant cost as scaffolding will be needed to carry out the work.

Discussion surrounding the Stage 3 extension of the club have commenced and a funding submission of \$30,000 for preliminary design and costings, was delivered to all parties in the recent state election. The Board was advised by the Government that the submission would be funded if re-elected and the Board is currently waiting on correspondence from the Government to begin the project.

Grant seeking is a very important part of securing the ongoing support needed to run our club and provide new equipment and facilities. I am hopeful that this coming year we will find a dedicated grants officer to take on the role of applying for and acquitting grants (please contact us if you think you can help). SLSA have a team of very helpful and efficient people in their Grant Seeking Unit who have provided help and support to me over the past 12 months and are a wealth of knowledge and expertise. I also could not have worked through these grants this year without considerable help from the ever-dependable Jo Coates – thank you Jo.

We are immensely grateful for the generous support received from Latrobe Council, which enabled us to acquire a new bar fridge and a new patrol tent through their Community Grants program.

We were also successful in winning a Neighbour's Everyday Community Grant from Healthy Tasmania in partnership with Relationships Australia Tasmania. This provided us with the opportunity to create a new event for the club calendar and bring our community to the beach in a slightly different way. The weather Gods shone and the whole vibe of the day was fantastic. With support of Shearwater Health and Fitness, Bootcamps Tasmania, Ambulance Tasmania, Port Sorell Men's Shed, the Albert Street Gang and many other local organisations and businesses we were able to showcase some of the many opportunities for people to get involved in, in our area.

The BSEF grant this year allowed us to purchase just some of the important equipment to ensure we are up to date and compliant – oxygen bottles, patrol gear including trauma kits and defib pads, a windscreen for our Can-am, a patrol information A-frame sign and a new outboard.

The Tasports Community Grant Program allowed us to purchase two JetRescue Communications Helmets and 3 digital hand-held radios with associated microphone and charger accessories and have already been put to good use during the 2023/2024 patrol season.

We also just received notice that we were successful in our application for the 23/24 Active Tasmania Equipment Grants Program which will be invaluable in allowing us to purchase a few more new boards for both senior and junior training ahead of next season.

TREASURERS REPORT

COLIN BRUHN

Financial Year 1 April 2023 to 31 March 2024

This summary report is to be read in conjunction with the detailed audited financial reports for the 2023/24 season as appended to this report.

The 2023/24 season provided a strong financial result for Port Sorell Surf Life Saving Club Inc. Financial highlights for the year include,

- We have increased revenue across all streams with the exception of food due to no carnival weekend this year.
- We have increased underlying profit year on year.
- We have more funds in the bank than the comparable time last year.
- We have invested considerably more in our respective club portfolios than the previous season, eg, Can Am, Outboard, Dishwasher, Fridges, Skis, paddles and boards.

The financials of the Club for the 2023/24 year have been independently audited by Veratax (Stuart Edwards). The auditor's report is included within the financial statements - there were no particular audit findings or recommendations, and the compiled internal financial statements of the Club did not require changing as a result of the audit process.

Whilst the Club is registered for GST, please note that all data shown in this report and associated financial statements are exclusive of GST.

Profit and Loss Result

Net profit for the Club was \$37,741 for 2023/24, an increase from the prior year result of \$18,473.

It should be noted that the profit result for last year included significant grant monies. To provide a more comparable result on prior years, the table below outlines the stated profit results each year along with an adjusted profit result (excluding grants and donations),

	2024	2023	2022	2021	2020
Total Trading Income	\$179,652	\$127,579	\$153,355	\$438,063	\$121,044
Total Cost of Sales	\$49,025	\$34,043	\$33,826	\$32,139	\$31,445
Gross Profit	\$130,626	\$93,536	\$119,529	\$405,924	\$89,599
Net Profit	\$37,741	\$18,473	\$59,254	\$351,253	\$41,824
Donations	\$3,932	\$200	\$2,600	\$16,974	\$1,909
Grants	\$17,620	\$11,268	\$61,061	\$327,436	\$38,781
Net Profit (ex Donations & Grants)	\$16,189	\$7,005	(\$4,407)	\$6,843	\$1,133

The adjusted 2023/24 result is the best result we have seen since moving to Xero eight years ago.

The main contributors to this 2023/24 result were:

- Significantly improved trading results, bar sales, membership and venue hire at all-time highs, with bar and food maintaining strong margins. Whilst a club effort, I would like to call out the efforts of the Penny B, Jo, Bev and Martin and Claudia for their collective efforts.

	2024	2023	2022	2021	2020
Bar Sales	\$67,522	\$53,679	\$46,333	\$42,988	\$40,192
Food Sales	\$10,863	\$14,568	\$7,205	\$9,491	\$4,946
Cost of Goods Sold - Bar	\$28,463	\$20,107	\$25,264	\$20,852	\$20,506
Cost of Goods Sold - Food	\$6,013	\$6,515	\$3,993	\$5,338	\$2,662
Bar Margin	57.8%	62.5%	45.5%	51.5%	49.0%
Food Margin	44.6%	55.3%	44.6%	43.8%	46.2%

- The night markets and functions, whilst an enormous amount of work, are a significant income stream for the club,

Club	\$3,472
Function	\$32,192
Market	\$32,580
PI / Hot 100	\$7,740
Total	\$75,983

- Also at an all-time high is our membership income.

	2024	2023	2022	2021	2020
Membership	\$20,256	\$19,053	\$14,189	\$13,180	\$10,875

- Total operating expense increased by \$17.8k from the previous year, \$5.7k of this is related to website overhaul, training increased by \$2.7k with no expense in this area last year, \$1.9k in licence fees as we moved to a full bar licence during the year and function costs were up \$2.9k with income more than compensating.

Cashflow and Capital Expenditure

At the end of the financial year the Club has a bank balance of \$101.2k which is an increase from the \$95.9k held at the end of the previous financial year. All cash assets are held with Bendigo Bank.

Stock on hand (a combination of uniform and bar stock) has increased by \$5.3k over the season and as at the end of the season is represented as \$22.2k, with the movement related to the restocking of uniform supplies. The majority of this stock is held as uniform/clothing (\$19.4k)

From a Capital equipment purchases view, we have invested significantly more into our respective portfolios over the last season at \$52.6k compared the previous season (\$14.6k),

	2023/24	2022/23	PCP
Lifesaving	\$31,240	\$6,407	\$24,833
Surf Sports	\$13,146	\$6,407	\$6,739
Facilities	\$8,203	\$1,818	\$6,385
Total	\$52,589	\$14,632	\$37,957

Noting that the majority of the Lifesaving purchases are funded via the BSEF (Beach Safety) grants.

Balance Sheet

The combination of cash assets, stock, floats, buildings and plant and equipment assets sum to provide total reported assets of the Club at 31 March 2024 of \$1.1m (versus 31 March 2022: \$1.1m).

Included within this is the total value of the clubhouse building asset reported on the financial statements of the Club (at cost) which is now \$891k.

I would note that our balance sheet valuation of the Clubhouse as reported above (\$891k) is reported at cost, that is, at direct costs incurred to the Club at various times of capital expenditure in developing the Clubhouse over the years. In reality, the Clubhouse is likely to be valued significantly higher than that, however given that we do not own the land on which it sits, it is considered that a balance sheet valuation at cost is still the appropriate valuation methodology for our books.

Summary

Season 2023/24 represented a strong financial result for the Club.

I would like to thank all our members who have contributed their efforts as volunteers to assist in the financial result of the Club over the course of the season.

APPENDIX A: FINANCIAL REPORT

Port Sorell Surf Life Saving Club Inc.

Financial Reports

For the year ended 31 March 2024

Port Sorell Surf Life Saving Club Inc.

Contents

Executive Summary
Profit and Loss Statement
Cash Summary
Balance Sheet
Notes to the Financial Statements
Statement by Members of the Committee

Executive Summary

Port Sorell Surf Life Saving Club Inc.

For the year ended 31 March 2024

Key indicator	2024	2023	Variance
Cash			
Cash received	\$203,795	\$147,248	38.4%
Cash spent	\$198,116	\$120,060	65.0%
Cash surplus (deficit)	\$5,679	\$27,188	(79.1%)
Closing bank balance	\$101,231	\$95,552	5.9%
Profitability			
Income	\$179,652	\$127,579	40.8%
Direct costs	\$49,025	\$34,043	44.0%
Gross profit (loss)	\$130,626	\$93,536	39.7%
Other income	\$0	\$0	0.0%
Expenses	\$92,886	\$75,064	23.7%
Profit (loss)	\$37,741	\$18,473	104.3%
Balance Sheet			
Debtors	\$1,838	\$0	0.0%
Creditors	\$3,668	\$1,636	124.2%
Net assets	\$1,091,896	\$1,054,155	3.6%

Profit and Loss

Port Sorell Surf Life Saving Club Inc.

For the year ended 31 March 2024

Account	2024	2023
Trading Income		
Bar Sales	\$67,522	\$53,679
Donations Received	\$3,932	\$200
Food Sales	\$10,863	\$14,568
Function Income	\$8,371	\$1,571
Grants	\$17,620	\$11,268
Income Penguin Island Swim	\$2,144	\$1,321
Interest Received	\$1,083	\$404
Membership	\$20,256	\$19,053
Other Revenue	\$13,519	\$4,237
Sale of Uniforms	\$9,026	\$3,745
Sponsorship	\$16,811	\$10,554
Venue Hire	\$8,504	\$6,979
Total Trading Income	\$179,652	\$127,579
Cost of Sales		
Cost of Goods Sold - Alcohol	\$28,463	\$20,107
Cost of Goods Sold - Clothing	\$14,549	\$7,421
Cost of Goods Sold - Food	\$6,013	\$6,515
Total Cost of Sales	\$49,025	\$34,043
Gross Profit	\$130,626	\$93,536
Operating Expenses		
Audit Fees	\$270	\$270
Bank Fees	\$1,637	\$1,221
Carnival Entry Fees	(\$207)	\$0
Cleaning	\$2,555	\$2,427
Competitions	\$421	\$390
Depreciation	\$20,401	\$20,209
Functions & Dinners	\$6,647	\$3,720
General Business Expenses	\$8,853	\$7,536
Impairments	\$0	\$500
Insurance	\$13,754	\$16,767
Licences & permits	\$2,895	\$980
Lifesaving	\$3,061	\$0
Light, Power, Heating	\$5,867	\$5,253
Market Expenses	\$900	\$1,459
Motor Vehicle Expenses	\$0	\$366
Office Expenses	\$663	\$458
Registrations	\$825	\$719
Repairs & Maintenance - Club House	\$1,217	\$3,964
Repairs and Maintenance	\$5,050	\$4,406
Security	\$539	\$538
Sponsorship of Members	\$400	\$600
Surf Sports	\$2,060	\$0
Telephone & Internet	\$1,005	\$982
Training	\$2,701	\$0
Trophies, Ribbons & Awards	\$2,198	\$707
Water	\$3,516	\$1,592
Website	\$5,658	\$0
Total Operating Expenses	\$92,886	\$75,064
Net Profit	\$37,741	\$18,473

Cash Summary

Port Sorell Surf Life Saving Club Inc.

For the year ended 31 March 2024

Account	2024	2023	Variance
Income			
Bar Sales	\$67,522	\$53,770	25.6%
Donations Received	\$3,932	\$200	1,866.0%
Food Sales	\$10,863	\$14,568	(25.4%)
Function Income	\$8,371	\$2,321	260.6%
Grants	\$17,620	\$11,268	56.4%
Income Penguin Island Swim	\$2,144	\$1,321	62.3%
Interest Received	\$1,083	\$404	168.1%
Membership	\$20,256	\$19,053	6.3%
Other Revenue	\$12,498	\$4,537	175.5%
Sale of Uniforms	\$9,026	\$3,745	141.0%
Sponsorship	\$16,811	\$10,554	59.3%
Venue Hire	\$7,854	\$7,004	12.1%
Total Income	\$177,980	\$128,745	38.2%
Less Expenses			
Accounts Receivable non system	\$0	(\$1,500)	100.0%
Accrued Revenue	\$195	\$397	(50.9%)
Audit Fees	\$270	\$270	0.0%
Bank Fees	\$1,637	\$1,221	34.0%
Carnival Entry Fees	(\$1,255)	\$0	0.0%
Cash - held in floats	(\$1,001)	\$300	(433.7%)
Cleaning	\$2,492	\$2,573	(3.2%)
Competitions	\$421	(\$660)	163.7%
Cost of Goods Sold - Alcohol	\$28,272	\$20,096	40.7%
Cost of Goods Sold - Clothing	\$14,549	\$7,421	96.1%
Cost of Goods Sold - Food	\$6,013	\$7,018	(14.3%)
Depreciation	\$20,401	\$20,209	1.0%
Functions & Dinners	\$6,647	\$3,720	78.7%
General Business Expenses	\$8,731	\$7,397	18.0%
Impairments	\$0	\$500	(100.0%)
Insurance	\$13,754	\$16,767	(18.0%)
Licences & permits	\$2,895	\$980	195.4%
Lifesaving	\$2,870	\$0	0.0%
Light, Power, Heating	\$5,623	\$5,077	10.7%
Market Expenses	\$900	\$1,459	(38.3%)
Motor Vehicle Expenses	\$0	\$366	(100.0%)
Office Expenses	\$663	\$654	1.4%
Prepaid fees	\$227	\$1,536	(85.2%)
Prepayments	(\$1,773)	\$0	0.0%
Registrations	\$825	\$719	14.7%
Repairs & Maintenance - Club House	\$1,217	\$3,964	(69.3%)
Repairs and Maintenance	\$5,050	\$5,395	(6.4%)
Rounding	\$0	\$0	233.3%
Security	\$539	\$538	0.2%
Shares in other companies	\$0	(\$500)	100.0%
Sponsorship of Members	\$400	\$1,200	(66.7%)
Stock on Hand	\$5,310	(\$4,959)	207.1%
Surf Sports	\$2,060	\$0	0.0%
Suspense	(\$200)	\$400	(150.0%)

Account	2024	2023	Variance
Telephone & Internet	\$1,000	\$982	1.8%
Training	\$2,701	\$0	0.0%
Trophies, Ribbons & Awards	\$2,198	\$1,142	92.4%
Water	\$3,516	\$1,592	120.9%
Website	\$5,658	\$0	0.0%
Total Expenses	\$142,804	\$106,275	34.4%
Surplus (Deficit)	\$35,176	\$22,470	56.5%
Plus Other Cash Movements			
Fixed Assets	(\$28,219)	\$6,227	(553.1%)
Clubrooms - at cost	(\$539)	(\$5,016)	89.3%
Total Other Cash Movements	(\$28,758)	\$1,212	(2,472.9%)
Plus GST Movements			
GST Collected	\$19,277	\$13,625	41.5%
GST Paid	(\$20,017)	(\$10,120)	(97.8%)
Net GST Movements	(\$740)	\$3,506	(121.1%)
Net Cash Movement	\$5,679	\$27,188	(79.1%)
Summary			
Opening Balance	\$95,552	\$68,365	39.8%
Plus Net Cash Movement	\$5,679	\$27,188	(79.1%)
Cash Balance	\$101,231	\$95,552	5.9%

Balance Sheet

Port Sorell Surf Life Saving Club Inc.

As at 31 March 2024

Account	31 Mar 2024	31 Mar 2023
Assets		
Bank		
PSSLSC	\$63,868	\$61,335
PSSLSC Debit Card	\$6,475	\$4,217
Term Deposit Account	\$30,888	\$30,000
Total Bank	\$101,231	\$95,552
Current Assets		
Accounts Receivable	\$1,838	\$0
Accrued Revenue	\$592	\$397
Cash - held in floats	\$799	\$1,800
Prepayments	(\$1,773)	\$0
Stock on Hand	\$22,241	\$16,931
Total Current Assets	\$23,698	\$19,128
Fixed Assets		
Equipment	\$328,004	\$279,385
Less Accumulated Depreciation	(\$245,621)	(\$225,220)
Total Fixed Assets	\$82,383	\$54,165
Non-current Assets		
Clubrooms - at cost	\$891,490	\$890,951
Total Non-current Assets	\$891,490	\$890,951
Total Assets	\$1,098,802	\$1,059,796
Liabilities		
Current Liabilities		
Accounts Payable	\$3,668	\$1,636
GST	\$3,038	\$3,778
Prepaid fees	\$0	\$227
Rounding	\$0	\$0
Suspense	\$200	\$0
Total Current Liabilities	\$6,906	\$5,641
Total Liabilities	\$6,906	\$5,641
Net Assets	\$1,091,896	\$1,054,155
Equity		
Current Year Earnings	\$37,741	\$18,473
Owner A Share Capital	\$500,903	\$500,903
Retained Earnings	\$553,252	\$534,779
Total Equity	\$1,091,896	\$1,054,155

Port Sorell Surf Life Saving Club Inc.

Notes to the Financial Statements For the year ended 31 March 2024

1. Statement of Significant Accounting Policies

The financial statements are a special purpose report prepared for use by the committee. The committee has determined that the association is not a reporting entity.

The statements are prepared on an accrual basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

No Australian Accounting Standards, Australian Accounting Interpretations Views or other authoritative pronouncements of the Australian Accounting Standards Board have been intentionally applied.

These notes should be read in conjunction with the attached compilation report.

Port Sorell Surf Life Saving Club Inc.

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the committee of Port Sorell Surf Life Saving Club Inc., the members of the committee declare that the financial statements as set out on pages 2 to 5.

1. Present a true and fair view of the financial position of Port Sorell Surf Life Saving Club Inc. as at 31 March 2022 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Reform Act 2012; and

2. At the date of this statement there are reasonable grounds to believe that Port Sorell Surf Life Saving Club Inc. will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of Port Sorell Surf Life Saving Club Inc. by:

Treasurer



Colin Bruhn

Dated:

30-May-2024

APPENDIX B: MINUTES OF PREVIOUS AGM

2022-2023 AGM AGENDA

Saturday 17th June 2023, 4pm



ORDER OF BUSINESS

Meeting start time: 4pm

1) Recording of attendance and apologies

Attending: Ben Burbury, Laura Dixon, Jo Coates, Haydon Coates, Colin Bruhn, Jack Waddle, Cheree Waddle, Claudia Baldock, Deb Hicks, Gina Harvey, Dane Hardy, Courtney Hardy, Amber Rabbetts, Kayla Christie, Natasha Armistead

Apologies: Brett Christie, Lachie Frame, Jesse Beveridge, Penny Burbury

2) Confirmation of the minutes of the previous Annual General Meeting

Moved Laura Dixon, Seconded Kayla Christie

3) Presentation and adoption of the Annual Report & Financial Statements

Strong numbers across the board, financials can be hard to determine due to grants, last year we had \$61,000 in grants. \$7k profit this season. Bar sales have been very strong this year. Best trading in last 4 years. Membership, bar sales, food sales all up. Margins are up which helps significantly. Markets and carnivals around \$20k profit - lots of work but worth it. Membership is up by \$5000 for the year. Capex was lower numbers last year but this year we have purchased some more boards, skis and new can-am. Insurance continues to go up, last year was up \$2000. Looking to step out of GST as we aren't quite hitting the requirement. If we reach \$150k of income in a year we would have to re-register.

Moved Colin B, Seconded Jo Coates

4) Election of Directors to the Board and General Committee - All roles to be declared vacant before the presentation of nominations. Nominations will only be taken from the floor in the event of no prior nominations being received.

Board of Directors:

- **President:** Laura Dixon *Nominated Haydon Coates, Seconded Jo Coates*
- **Vice President:** Dane Hardy, *Nominated Amber Rabbetts, Seconded Jo Coates*
- **Treasurer:** Colin Bruhn, *Nominated Laura Dixon, Seconded Neil Hargreaves*

- **Secretary:** Claudia Baldock, *Nominated Laura Dixon, Seconded Jo Coates*
- **Director of Facilities:** Greg Preece, *Nominated Laura Dixon, Seconded Tom Murray*
- **Director of Life Saving:** Jesse Beveridge, *Nominated Laura Dixon, Seconded Haydon Coates*
- **Director of Surf Sports:** Brent Armitstead *Nominated Laura Dixon, Seconded Haydon Coates.*
- **Director of Youth Development:** Lachlan Frame, *Nominated Haydon Coates, Seconded Jo Coates*

General Committee:

- **Bar Manager:** Penny Burbury, *Nominated Laura Dixon, Seconded Claudia Baldock*
- **Boat Captain:** none
- **Building Maintenance Manager:** Jacek Pieniak, *Nominated Laura Dixon, Seconded Tom Murray*
- **Canteen Manager:** Bev Sullivan, ***Nominated Laura Dixon, Seconded Claudia Baldock***
- **Club Uniform Officer:** Liz Hart, *Nominated Claudia Baldock, Seconded Laura Dixon*
- **First Aid Officer:** Cheree and Jack Waddle, *Nominated Laura Dixon, Seconded Neil Hargreaves*
- **Function and Events Coordinator:** Jo Coates, *Nominated Laura Dixon, Seconded Claudia Baldock*
- **Fundraising Officer:** Kayla Christie, *Nominated Laura Dixon, Seconded Haydon Coates*
- **Grants Officer:** none
- **IRB Officer:** Ross Beveridge, *Nominated Laura Dixon, Seconded Haydon Coates*
- **Juniors Activities Manager:** Courtney Hardy, *Nominated Amber Rabbets, Seconded Jo Coates*
- **Junior Activities Assistant:** Amber Rabbets, *Nominated Courtney Hardy, Seconded Laura Dixon*
- **Lifesaving Gear Officer:** Cheree Waddle and Jack Waddle, *Nominated Laura Dixon, Seconded Neil Hargreaves*
- **Lifesaving Uniform Officer:** none
- **Member Protection Information Officer:** Gina Harvey, *Nominated Ben Burbury, Seconded Jo Coates*
- **Public Relations Officer:** Gina Harvey, *Nominated Laura Dixon, Seconded Jo Coates*
- **Registrar:** Deb Hicks, *Nominated Laura Dixon, Seconded Jo Coates*
- **Senior Development Coordinator:** Natasha Armistead, *Nominated Laura Dixon, Seconded Haydon Coates*
- **Ski Captain:** none
- **Surf Sports Gear Officer:** Ben Hart, *Nominated Laura Dixon, Seconded Haydon Coates*
- **Sponsorship Officer:** Amelia Willis, *Nominated Laura Dixon, Seconded Haydon Coates*

- **Secretary:** Claudia Baldock, *Nominated Laura Dixon, Seconded Jo Coates*
- **Director of Facilities:** Greg Preece, *Nominated Laura Dixon, Seconded Tom Murray*
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